

FARM MANAGER WANTED!

Are you an experienced
Farm Manager?



Farm Manager

About Us:

Oakben Agricultural Company is a well-established, family-owned cropping enterprise located just 20 minutes from Dubbo, in the heart of a vibrant agricultural region. Dubbo offers exceptional educational, health, and recreational opportunities to young families. We specialise in dryland and irrigation farming, focusing on cereal crop rotations and cotton row crop irrigation. Our commitment to sustainable farming practices and continuous improvement has driven our success in the industry. We pride ourselves on offering a supportive, family-oriented working environment.

The Opportunity:

We seek an experienced and hands-on Farm Manager to oversee all aspects of our cropping operations. In this role, you will manage day-to-day farm activities, including irrigation planning, crop rotations, cost management, budgets, and team leadership, ensuring the farm runs smoothly while upholding high health, safety, and environmental compliance standards.

This is a fantastic opportunity to bring your leadership, technical expertise, and passion for agriculture to help our team thrive. With attractive remuneration, a work vehicle, and modern family accommodation (with school bus access), you will join a progressive farm known for excellent working conditions and strategic location.

Key Responsibilities:

- Manage and coordinate all aspects of farm operations, including planting, irrigation, pest management, and harvesting.
- Develop and implement irrigation schedules and crop rotations to optimise yields and ensure the highest crop quality.
- Lead farm staff, fostering a strong and productive team culture.
- Maintain farm equipment and infrastructure, ensuring operational readiness.
- Ensure compliance with health, safety, and environmental regulations.
- Oversee annual maintenance and capital improvement programs.
- Manage farm budgets and financials, ensuring efficient resource allocation.
- Monitor agronomic performance, providing solutions for continuous improvement.

What We're Looking For:

- Proven experience in managing cropping farm operations with a solid understanding of Australian agricultural practices.
- Expertise in water management, including acquiring, scheduling and critical infrastructure maintenance.
- Experience in dryland and irrigation farming, particularly cereal crops and cotton row crop irrigation
- Strong financial management skills with the ability to efficiently adhere to budgets and resource allocation.
- Excellent communication and leadership abilities to foster team development and ensure day-to-day operations run smoothly.
- A hands-on, problem-solving approach with a keen eye for detail and commitment to compliance with health and safety standards.
- Bachelor of Agriculture Science (BAGSc), Graduate Diploma, or Graduate Certificate in Agriculture.
- *Past employment within a professional family farming or corporate farm environment*
- *Track record of ongoing education in – technology, management, leadership, personal development*
- Current ChemCert certification and experience with crop spraying.

Desirable:

- MC Licence and road train driving experience or a willingness to obtain.

Why Join Us?

- Family-owned enterprise with a strong focus on sustainable farming and community values.
- Opportunity to lead and grow within a supportive, forward-thinking team.
- Modern on-site family accommodation and work vehicle provided.
- Located just outside Dubbo, offering access to excellent schools, healthcare, shopping, and recreational facilities.

Benefits:

- Competitive salary package, commensurate with experience.

- Modern family house provided on-site.
- Access to a work vehicle.
- Opportunities for professional growth and development within a supportive, family-owned company.

How to Apply:

If you are a passionate and motivated individual ready to take on this exciting challenge and contribute to the success of Oakben Agricultural Company, please submit your resume and a cover letter specifically addressing the qualifications and requirements for the role to hr2@benfurney.com and join us in shaping the future of sustainable agriculture in Dubbo's thriving farming community!

Our Recruitment Process

- Only shortlisted candidates will be contacted
- Initial pre-interview call with the recruiter (20 mins)
- On-site meeting/interview with the hiring manager (1 hour)
- HATS Assessment (20 mins)
- Reference Check
- Job Offer