

## ROLE DESCRIPTION

<b>Role</b>	Land Restoration Co-ordinator or Lead
<b>Location</b>	Living on station in Nowendoc (from July 2025), or based in/around Upper Hunter NSW (Taree, Port Macquarie, Armidale, Tamworth or Newcastle). Working from home, regularly mobilising to field work.
<b>Employment</b>	Full Time, hybrid work from home / field, salary range \$70 - \$85K

**Join us today to be part of a dynamic and growing team creating a future where productive agriculture and environmental stewardship are bonded as one.**

Come join our team to thoughtfully design and execute practical, high-integrity natural resource management and Nature-based Solutions carbon projects via native reforestation. You will plan and coordinate project activities, including vegetation identification, ecological assessments, land restoration and conservation management, scheduling project materials, organising and supervising contractors and liaising with relevant local stakeholders.

Working on integrating native vegetation into large-scale rural and agricultural properties, day-to-day activities include:

- Native vegetation restoration design, planning and supervision;
- Travelling to existing sites and potential sites both locally and occasionally interstate for property assessments & revegetation management;
- Flora and fauna species identification;
- Planning and supervising mixed methods of invasive species control;
- Planning and supervising the application of selective herbicide;
- Planning and supervising property maintenance, track repair and bushfire mitigation works;
- Monitoring, recording and verification; and
- Record keeping and report writing.

### Land Restoration Co-ordinator

Are you early in your career? Confident in your natural resource management skills? Looking to gain more experience and grow your career in a growing company? Keen to integrate native vegetation into active agriculture systems at scale? Want to plant trees and generate carbon credits? Excited to see properties transformed over 25 years through your active management? Sound like you, then please apply.

#### Experience/Knowledge Required

- Hold a qualification in Certificate III Conservation and Land Management or higher/equivalent and have more than 2 years land restoration experience or similar.
- Experience in project coordination and/or natural resource management (ideally in rural or remote locations)
- A proven track record in problem solving as well as developing and delivering practical solutions.

### Land Restoration Lead

Are you an experienced natural resource manager? Have you seen large-scale restoration succeed and fail? Do you love managing teams and diverse contractors? Do you uphold the highest safety standards in your work? Are you ready to take the next step in your career and restore thousands of hectares of country? Sound like you, then please apply.

#### Experience/Knowledge Required

- Hold a qualification in Certificate III Conservation and Land Management or higher/equivalent and have more than 5 years land restoration experience or similar.
- Experience in project management and/or natural resource management (ideally in rural or remote locations)

- Possess or have the ability to gain working familiarity with associated regulations, Carbon Farming Initiative (CFI) Act, and carbon farming / abatement methods see: [Emissions Reduction Fund ACCU Scheme \(cleanenergyregulator.gov.au\)](https://www.cleanenergyregulator.gov.au/emissions-reduction-fund-accu-scheme)

### **Success in these roles will see you...**

- Coordinating native large scale environmental plantings restoration project activities. Including organising and tracking deliverables, monitoring project costs, documenting project information, communicating status updates to stakeholders, plan and scheduling meetings on and off site.
- Conducting field monitoring to quantify and characterise vegetation, and implement monitoring programs, and contribute to the broader team for vegetation (and ecosystem) identification, ensuring consistency and continuity of landscape assessment.
- Engaging and liaising with landholders (commonly pastoral landowners and/or lessees).
- Supporting other project activities as required, including reporting and project co-design.

### **Other Role Requirements**

- You will need to be an Australian Citizen or Permanent Resident.
- A current driver's licence, experience/training with 4WDs/UTVs, experience with remote area work and First Aid in Remote Situations certification is required.
- Experience and certification in the storage, transport and application of chemical herbicides is required.
- Ability to travel as required – regular away from home travel is likely to be required, including to remote locations.
- Experience in the management and supervision of contractors including quality control of supplier's goods/services.
- Excellent communication skills and a commitment to safe work polices/procedures at all times.

### **Who are we?**

Covalent Land Australia Pty Ltd (Covalent) are passionate about tackling the pressing issue of climate change, providing evidence-led solutions to reduce emissions using nature-based solutions. We do this through working sympathetically with agricultural systems (traditional food and fibre industries) and investing in natural ecosystems. We maximise the economic value of agricultural properties through the development of intelligent, quality carbon project designs.

Our vision is to create a future where productive agriculture and environmental stewardship are bonded as one. By promoting resilient practices, we can help ensure thriving regional communities for generations to come. Through demonstrating the benefits of sustainable agriculture and carbon sequestration at a large scale we will inspire others to follow suit and create a movement for positive change. As one. <https://covalentland.au/>

### **What do we value?**

We value passion, respect, integrity, innovation, and practicality.

### **How to apply?**

Please apply with you CV / Resume and Cover Letter via the link below: <https://jobs.swagapp.com/jobs/covalent-land-australia-land-restoration-co-ordinator-or-lead>